



SOLIDARITY. INFLUENCE. ACTION.

THE CALGARY CONGRESS FOR EQUITY & DIVERSITY IN THE ARTS

Founding Members

Stage Left Productions
Chromatic Theatre
Ellipsis Tree Collective
Third Street Theatre
Urban Curvz
In-Definite Arts
Mieko Ouchi
Vi An Diep

Supporters

Canada Council
Calgary Arts Development

**ALLIES ARE WELCOME:
YOU CAN ADD YOUR
NAME HERE IF YOU
SUPPORT OUR
VISION, PURPOSE,
AND OBJECTIVES.**

FOUNDING RESOLUTION

On Sunday, June 7, 2015, Stage Left Productions and Chromatic Theatre convened a historical gathering of diverse artists and arts organizations, who have come together in solidarity for collective advocacy that establishes and maintains a vital, diverse arts ecology in Calgary.

WHEREAS participation in Calgary's professional arts sector does not reflect the demographics of the city's population;

WHEREAS too many diverse artists choose to leave Calgary because of the personal and professional barriers they experience;

WHEREAS there is an over-dependence on short-term inclusion and celebratory approaches to equity & diversity in the arts;

WHEREAS barriers to equity & diversity in the arts are not currently being redressed in Calgary arts policy nor through targeted funding interventions;

WHEREAS existing equity & diversity in the arts initiatives have not effected a significant increase of diverse artists, art forms or artistic practices in Calgary's professional arts sector; and

WHEREAS diverse artists and arts organizations that face inequitable barriers are misperceived as being in need of support, rather than understood as a conduit of equity expertise and artistic enrichment...

THEREFORE BE IT SO RESOLVED THAT THE UNDERSIGNED ARTISTS AND ARTS ORGANIZATIONS AGREE TO BE THE FOUNDING MEMBERS OF THE CALGARY CONGRESS FOR EQUITY & DIVERSITY IN THE ARTS:

- Michele Decottignies; Stage Left Productions
- Jenna Rodgers, Alyssa Bradac and Olivia Brooks; Chromatic Theatre
- Darlene Murphy, Roxanne Taylor and Julie Ridley; In-Definite Arts Society
- Janelle Cooper; Ellipsis Tree Collective
- Jonathan Brower; Third Street Theatre
- Mieko Ouchi; Independent Artist
- Vi An Diep; Independent Artist

Dedicated to fostering a broader appreciation for diverse artists, art forms and artistic practices in Calgary's professional arts sector.

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VISION

The Calgary Congress for Equity & Diversity in the Arts is an intercultural, multi-disciplinary agent of collective action dedicated to fostering broader appreciation for diverse artists, art forms and arts practices in Calgary's professional arts sector by...

PURPOSE

- Prioritizing diverse artists in its leadership roles;
- Providing a focal point for the dissemination of equity & diversity in the arts knowledge and the advancement of equity & diversity in the arts capacity;
- Increasing the presence and visibility of diverse artists, art forms and arts practices;
- Promoting the value of diverse artists, art forms and arts practices as a vehicle of arts enrichment;
- Ensuring that diverse artists, art forms, and art practices are valued by, and therefore welcomed in, the broader arts community;
- Identifying and serving the needs of diverse artists, art forms and arts practices;
- Advocating for increased funding, resources and market access opportunities for diverse artists, art forms and arts practices which experience systemic inequities;
- Including all equity-seeking communities in the Canadian arts ecology; and
- Representing Calgary in national arts discourse and advocacy that impacts diverse artists, art forms and art practices.

OBJECTIVES

The Calgary Congress for Equity & Diversity in the Arts' endeavors to:

- Deepen intercultural understanding;
- Advance professional development, networking, dialogue, and knowledge-sharing;
- Strengthen connections between diverse and broader arts communities;
- Nurture the potential for partnerships, collaborations and resource-sharing;
- Promote the development, recognition, and understanding of the artistic practices of diverse communities; and
- Enhance public access to diverse art forms and cultivate audiences from diverse communities.

BE IT FINALLY RESOLVED THAT,

We, the undersigned, endorse the the Calgary Congress for Equity & Diversity in the Arts: **You can add your name here if your support our vision, purpose and objectives.**